

PERSON SPECIFICATION

Research Fellow (Arthritis and Farmers in England: Impacts, Adaptations and Prevention)

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Doctorate in a relevant area (Human Geography / Occupational Therapy / Community Work) or equivalent professional experience of research.	Essential	Application Form
2. Up-to-date and excellent knowledge of relevant research theories and methodologies (qualitative, quantitative or mixed).	Essential	Supporting Statement / Interview
3. Experience of field data collection.	Essential	Supporting Statement / Interview
4. A track record of publishing research findings (such as with journal articles or other outputs from research).	Essential	Supporting Statement / Interview
5. Ability to organise research independently and work as part of a research team.	Essential	Supporting Statement / Interview
6. Experience of working directly with external stakeholders.	Essential	Supporting Statement / Interview
7. Excellent oral and written communication skills (including the ability to communicate with a range of different stakeholders, such as research participants, voluntary and statutory agencies, and academic audiences).	Essential	Supporting Statement / Interview
8. Effective project management skills (including the ability to organise work, resolve conflicting priorities and manage time to meet deadlines).	Essential	Supporting Statement / Interview
9. Computer literate with advanced IT skills (such as in Word, Excel, SPSS, NVivo).	Essential	Supporting Statement
10. Previous relevant work experience within rural / farming or under-served communities.	Desirable	Supporting Statement / Interview
11. Capacity to visit remote research sites which are not accessible by public transport (this would include holding a current, valid driving license or, if you have a disability, having in place financial or other support for your employment).	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.



- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.